

## Our commitment

Belway Labour Management recognises that modern slavery is a serious violation of human rights that continues to impact some Australian workers in 2021. Under the Modern Slavery Act 2018, Belway Labour Management is not obligated to report a Modern Slavery Statement. As a specialist and integrated provider of agency workers and labour hire staff to many large Australian business, Belway Labour Management is fully committed to supporting our customers in working toward the important goal of eradicating modern slavery through their mandatory reporting obligations and risk management strategies.

## How we will meet our commitment

Belway Labour Management diligently ensures our employees

- Are paid per the Modern Award or per the Award or EBA of the customer site they are assigned to
- Receive all entitlements, rights and working conditions per Fair Work Australia
- Have Australian citizenship or Right to Work verified via VEVO

## Supporting policies and procedures

Belway Labour Management's belief that employees be treated with fairness, respect and within the law is embodied in our polices covering:

- Work, Health and Safety Policy
- Corporate Responsibility Statement
- Equal Opportunity, Discrimination, Harassment, Bullying and Workplace Violence Policy
- Fatigue Management
- Employee Code of Conduct
- Environmental Policy
- Incident Reporting Procedure
- Communication and Consultation Policy
- Training and Competency Policy
- Document and Record Control Policy
- Hazard Observation Procedure

Policy authorised by: **Sam Balestra**

Signature: 

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